

Tri-County Schools Insurance Group

Executive Committee Meeting

Friday, August 18, 2017 9:30 a.m.

Sutter County Superintendent of Schools Board Room

970 Klamath Lane, Yuba City, CA 95993

ATTENDEES

Officers

Sutter Union High School Dist.	Ryan Robison	President
Pierce Joint Unified	Daena Meras	Vice President
Yuba County Office of Ed.	Cindy Sutfin	Secretary

Directors

Colusa County Office of Ed.	Gail Osborne
Feather River College	Morgan Turner
Franklin Elementary School Dist.	Lisa Shelton
Glenn County Office of Ed.	Randy Jones
Lake Tahoe Community College	--absent
Maxwell Unified School Dist.	Danielle Wilson
Modoc Joint Unified School Dist.	Tom O'Malley
Nuestro Elementary School Dist.	Joe Hendrix
Plumas Lake Elementary School Dist.	Ajit Kang
Sierra Plumas Joint Unified	Susan Roberts
Sutter County Supt. of Schools	--absent
Wheatland Elementary School Dist.	--absent
Yuba City Unified School District	--absent
Yuba Community College Dist.	Jacques Whitfield

Employee Benefits Advisory Committee

Sutter Union High School Dist.	Lori Texeira
Plumas Lake Elementary School Dist.	--absent

Consultants

Acorn Health Solutions	Tom Partlow
Bickmore	Mike Harrington
Delta Health Systems	Jose Iniguez, Patrick McTighe Dawn Goodman
Marsh Consulting	Brad Gauen (conference call)
USI Insurance Services	Steve Freeman, Ana Uson
Woodruff-Sawyer & Co.	Gail Blagg, Mike Krill

Staff

Administrator	Mathew D. Evans
Finance Officer	Lynn Whitlock
Recorder	Dianna DeLashmutt

Visitors

None

A. CALL TO ORDER

President Robison called the meeting to order at 9:33 a.m. He noted that a quorum of the Executive Committee was present.

B. COMMENTS FROM VISITORS

None

C. CONSENT AGENDA

1. APPROVAL OF MINUTES FOR MAY 19, 2017
2. APPROVAL OF PAYMENTS FOR MAY, JUNE, JULY 2017

MOTION:

A motion was made by Tom O'Malley to accept the consent agenda.

Joe Hendrix seconded the motion. The motion was approved unanimously by the members present as noted above.

D. REPORTS

1. PRESIDENT'S REPORT

President Robison welcomed everyone and thanked them for coming. He stated even though there was not a meeting over the summer, the Subcommittee continued to work with Matt Evans updating contracts and the plan document revisions.

2. ADMINISTRATOR REPORT

Matt Evans reported:

- Lynn Whitlock will update with Brad Gauen, our actuary on the financial status of TCSIG. Lynn explained to the Executive Committee the process of how information on claims and membership is sent timely to Mr. Gauen. She also stated that when checks are signed, they are signed by two Board members. Mr. Gauen reviewed the Medical, Dental, and Vision programs. He stated that the Medical program is doing better than expected. The Dental program has a healthy surplus and the Vision program is well funded.
- Continuing to endeavor to promote the type of culture that our members can take control of their health by being a better consumer and having better outcomes. Healthcare Bluebook is one example of this type of tool for TCSIG members.

E. INFORMATION AND DISCUSSION ITEMS

1. DELTA HEALTH SYSTEMS-DAWN GOODMAN: REVIEW CHANGES TO THE PLAN DOCUMENT, SUMMARY PLAN DESCRIPTION AND AMENDMENTS

Dawn Goodman of Delta Health Systems gave the attached presentation. She reviewed the process she went through and explained why some of the language of the Plan Documents needed to be changed. She reviewed the amendments that were added as well.

2. AMERICAN HEALTH GROUP- STEVE FREEMAN

Steve Freeman from USI Insurance reviewed the attached presentation. He explained what American Health Holdings are and how they can benefit TCSIG. This will be further discussed at the September Planning Meeting.

3. VOYA-STOP LOSS INSURANCE-STEVE FREEMAN: VOYA SUPPORT

Steve Freeman from USI reviewed the attached presentation. He stated that Voya can do more than just provide TCSIG's Stop Loss and Life Insurance. They offer some value added benefits that will not cost more for TCSIG to use. This will be further discussed at the September Planning Meeting.

4. NEW MEMBERSHIP POLICY-MATT EVANS

Brad Gauen from Marsh Consulting Group reviewed the presentation on strategies to add new members without being detrimental to TCSIG. This will be further discussed at the September Planning Meeting.

5. FINANCIAL INCENTIVE, POLICY 213

Brad Gauen from Marsh Consulting Group reviewed the question that if districts give employees the remaining amount of their benefit cap is it considered a financial incentive which is against Policy 213. His view is since the district has fulfilled its obligation by paying the plan premium or waiver fee to TCSIG, any subsequent transaction that is strictly between the district and its employee does not affect TCSIG in any detrimental manner. The Executive Committee agreed, however discussion and clarification will need to be done to completely define the hours worked to be considered full time. At this time, it is up to each employer to make that definition. This will be further discussed at the September Planning Meeting.

6. MINIMUM PLAN ENROLLMENT, POLICY 216

Matt Evans reviewed Policy 216. It is being looked at as Kaiser Plans currently have 71 people in them. The question was raised whether TCSIG will continue to offer Kaiser Plans or drop them due to the low enrollment. This will be further discussed at the September Planning Meeting.

President Robison announced that the Closed Session will be before the Action Items.

G. CLOSED SESSION

President Robison called the meeting into Closed Session at 11:00 a.m.

Attendees: President Robison, Vice President Meras, Secretary Sutfin, Gail Osborne, Morgan Turner, Lisa Shelton, Randy Jones, Danielle Wilson, Tom O'Malley, Joe Hendrix, Ajit Kang, Susan Roberts, Jacques Whitfield, Steve Freeman, Gail Blagg, Mike Krill, Patrick McTighe, Mike Harrington, Tom Partlow, Matt Evans, and Lynn Whitlock.

1. Claims (1) pursuant to Subdivision (b) 54956.95 -no Claim
2. Personnel Pursuant to Section 54957(b) and Section 54957.6
3. Report on status of programs and contracts pursuant to Government Code Section 54950 and 54956.87.

H. RETURN TO OPEN SESSION

President Robison returned the meeting to Open Session at 12:20 p.m.

Attendees: President Robison, Vice President Meras, Secretary Sutfin, Gail Osborne, Morgan Turner, Lisa Shelton, Randy Jones, Danielle Wilson, Tom O'Malley, Joe Hendrix, Ajit Kang, Susan Roberts, Jacques Whitfield, Steve Freeman, Ana Uson, Gail Blagg, Mike Krill, Patrick McTighe, Jose Iniguez, Dawn Goodman, Mike Harrington, Tom Partlow, Matt Evans, Lynn Whitlock and Dianna DeLashmutt.

President Robison stated that there was nothing to report out of closed session.

F. ACTION ITEMS

1. RATIFY CONTRACT – VOYA, HEALTHCARE BLUEBOOK, WOODRUFF SAWYER ADDENDUM TO CLIENT SERVICES

The above contracts were agreed upon during the summer. Ratification is required.

MOTION:

Danielle Wilson made a motion to ratify the Voya, Healthcare Bluebook and Woodruff Sawyer Addendum to Client Services.

President Robison seconded the motion which was approved unanimously by the voting members listed above.

2. ADOPTION OF THE PLAN DOCUMENTS AND SUMMARY PLAN DESCRIPTION RESOLUTION EC/2017-004

Discussion of the changes was earlier in the meeting.

MOTION:

Randy Jones made a motion to adopt the revised Plan Documents and Summary Plan Description and Resolution EC/2017-004.

Danielle Wilson seconded the motion.

Questions on Exclusions #26 and #33 were asked. Discussion was held on the exclusions. Dawn Goodman mentioned that there was an issue with Exclusion #22 and receiving the Retiree Drug Subsidy. It was decided to table this action item until the September Planning Meeting.

I. ITEMS FOR NEXT AGENDA

None

J. ADJOURNMENT

President Robison called for a motion to adjourn the meeting.

MOTION:

Danielle Wilson moved to adjourn the meeting.

Joe Hendrix seconded the motion. The motion was approved unanimously by the members present as noted above. The meeting was adjourned at 12:50 p.m.

Respectfully submitted
Dianna DeLashmutt 8/18/2017