

TRI-COUNTY SCHOOLS INSURANCE GROUP

EXECUTIVE COMMITTEE MEETING AGENDA

Friday, October 25, 2019 at 9:30 AM

Yuba County One Stop

Beckwourth Room

1114 Yuba Street

Marysville, CA 95901

ATTENDEES

Officers

| | | |
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| Sutter Union High School Dist. | Ryan Robison | President |
| Glenn County Office of Ed. | Randy Jones | Vice President |

Directors

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| Brittan | Staci Kaelin |
| Colusa County Office of Ed. | Serena Morrow |
| Feather River College | David Burris |
| Franklin Elementary School Dist. | Lisa Shelton |
| Lake Tahoe Community College | Shelley Hansen- Absent |
| Maxwell Unified School Dist. | Danielle Wilson |
| Modoc Joint Unified School Dist. | Tom O'Malley |
| Nuestro Elementary School Dist. | Bal Dhillon - Absent |
| Plumas Lake Elementary School Dist. | Jennifer Stephens |
| Sierra Plumas Joint Unified | Laraine Sei- Absent |
| Sutter County Supt. of Schools | Ron Sherrod |
| Wheatland Elementary School Dist. | Craig Guensler |
| Yuba City Unified School District | Robert Shemwell |
| Yuba Community College Dist. | Mazie Brewington |
| Yuba County Office of Education | Francisco Reveles |

Consultants

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| Advisor to TCSIG Executive Board | Mathew D. Evans |
| Delta Health Systems | Patrick McTighe, Monique Aguilar |
| Foster & Foster | Ann Byman – Via Phone |
| Goodman Consulting LLC | Dawn Goodman |
| Lozano Smith | Nick Clair |
| USI | Steve Freeman |

Staff

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| Chief Financial Officer | Lynn Whitlock |
| Finance and Operations Manager | Marisa Garramore |
| Administrative Clerk | Becca McIntosh |

Visitors

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| Yuba Community College Dist. | Brian Condrey |
| | Stella Condrey |
| | Linda DeWees-Condrey |
| Yuba Community College Dist. | Nili Kirschner |

Yuba Community College Dist.
Yuba Community College Dist.

Jesse Ortiz
Sara Gaytan

A. Call to Order

President Ryan Robison called the meeting to order at 9:30AM.

B. Flag Salute

C. Roll Call

I. Establish a Quorum

D. Public Comments

This is an opportunity for members of the public to address the Executive Board on any matter within the Executive Board's jurisdiction that is listed or not listed on the Agenda. To ensure fair and equal treatment of all who appear before the Executive Committee, and to expedite Executive Committee business, speakers will be limited to three minutes. The three-minute per speaker time limitation may be extended for good cause by the President, or by the majority vote of the executive committee. Anyone wishing to be placed on the Agenda for a specific topic should contact the TCSIG office and submit correspondence at least 10 days before the desired date of appearance.

Ms. DeWees-Condrey requested the Board think about how to administer a plan that is equal, comprehensive, affordable, and high quality.

Brian Condrey stated he has been coming to the TCSIG Executive Committee meetings since March 2019 regarding plan exclusion 22 but first brought this to the Boards attention two years ago. Mr. Condrey requested plan exclusion 22 be removed and that the Employee Benefits Advisory Committee return.

Jesse Ortiz stated he would like to talk about Action Item 3: Consideration and possible approval of Plan Amendment to allow Transgender benefits and related incentives. Mr. Ortiz said he was very disappointed that this item was not seconded at the TCSIG Executive Committee meeting two months ago. Mr. Ortiz then requested that plan exclusion 22 be removed.

E. Consent Agenda

1. Approval of Minutes: August 16, 2019, September 18-20, 2019
2. Approval of Payments: August 2019, September 2019

Motion to approve August 16, 2019, September 18-20, 2019 meeting minutes and approve payments for August 2019 and September 2019: Tom O'Malley

Second the motion: Danielle Wilson

The motion was approved unanimously by the voting members present as listed on page 1.

F. Reports

I. President's Report

President Ryan Robison deferred his report.

G. Information and Discussion Items

I. Modification of Premier Plus Plan

Ann Byman presented potential plan design enhancements for the 2020/2021 plan year. Ms. Byman is recommending two plan design changes, the first is reducing individual/family deductible to \$75/\$150 and the second is reducing individual/family out-of-pocket to \$475/\$950. With these proposed changes the financial projections are showing no material impact and are consistent for the 2020/2021 plan year. Ms. Byman is recommending TCSIG pursue the plan design enhancements for the Premier Plus plan effective July 1, 2020.

Amend 2019 Executive Committee Calendar

Marisa Garramore reviewed the proposed amendment for the 2019 Executive Committee calendar. The amendment is to cancel the November meeting and add a meeting on December 13, 2019 at 400 Plumas Blvd, Yuba City, CA 95991.

2. Findings, Conclusions, and Recommendations for Amendments to Allow for Transgender Benefits and Related Incentives

Matt Evans gave a brief background on the concerns relating to TCSIG and plan exclusion 22. Mr. Evans stated this had been reviewed in 2017 and it was determined that since TCSIG offered a fully funded plan with their Kaiser plan and since TCSIG does not receive federal funding they are not required to offer transgender benefits or related incentives. With this issue being brought back up at the March 2019 Board meeting Mr. Evans requested Dawn Goodman of Goodman Consulting LLC to review the TCSIG Plan Documents again and investigate Section 1557 of the Affordable Care Act.

Dawn Goodman reviewed plan exclusion 22 to determine TCSIG's obligations with ongoing regulations and laws. Ms. Goodman concluded that TCSIG is still not required to offer transgender benefits due to offering a fully insured plan with Kaiser and because TCSIG does not accept federal funding. She also checked if member districts are required by state employment laws to provide transgender coverage, but the findings were inconclusive at this time due to there being no case law about employment law extending to the insurance provider. After these finding Mr. Evans asked Ms. Goodman to create an amendment to the TCSIG Plan Documents regarding plan exclusion 22 for the Board to review. Mr. Evans requested this because even though TCSIG offers a fully funded plan with Kaiser not all member districts are in an eligible Kaiser service area. Ms. Goodman then went over all changes to the Plan Document with the proposed amendment which included transgender coverage and travel incentives for centers of excellence. Ms. Goodman also pointed out that one difference between the PPO Plan Document amendment and the CDHP Plan Document amendment is with the CDHP Plan the deductible would need to be met before the travel incentives would be covered. After the overview Ms.

Goodman and Mr. Evans recommended the Board approve the proposed plan amendments.

Motion to reorder the agenda, moving the action items before closed session: Mazie Brewington

Second: Craig Guensler

The motion was approved unanimously by the voting members present as listed on page 1.

H. Action Items

1. Appoint Executive Committee Officer (Secretary)

Motion to appoint Ron Sherrod as Interim Executive Committee Secretary:
Danielle Wilson

Second: Tom O'Malley

The motion was approved unanimously by the voting members present as listed on page 1.

2. Resolution to adopt 2019 amended calendar

Motion to approve Resolution EC/2019-017 to adopt 2019 amended calendar:
Danielle Wilson

Second: David Burris

The motion was approved unanimously by the voting members present as listed on page 1.

3. Consideration and possible approval of Plan Amendment to allow for Transgender benefits and related incentives.

Motion to approve plan amendment to allow transgender benefits and related incentives: Craig Guensler

Second: Mazie Brewington

The motion was approved unanimously by the voting members present as listed on page 1.

Randy Jones clarified with Dawn Goodman that the plan amendment will be effective November 1, 2019.

Entered closed session at 10:51AM

I. Closed Session

4. Claims (I) pursuant to Subdivision (b) 54956.95 and 6276.26

5. Personnel Pursuant to Section 54957(b) and Section 54957.6

6. Report on status of programs and contracts pursuant to Government Code Section 54950; 6276.02 and 54956.87; 6276.30; 6276.44; 6276.48; 11126; 6254.25(h)(ii)

7. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
(Government Code 54956.9)

Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of
Section 54956.9

Three potential cases

Returned to open session at 11:36AM

No action was taken during closed session.

J. Items for Next Agenda

The board requested the Premier Plus plan enhancements be added to action items for
the next meeting.

K. Adjournment

Motion to adjourn meeting: Mazie Brewington

Second: Danielle Wilson

The motion was approved unanimously by the voting members present
as listed on page 1.

Meeting adjourned at 11:37AM