

Tri-County Schools Insurance Group
Executive Committee Meeting Minutes
Friday, December 13, 2019 at 9:30 AM
TCSIG Board Room
400 Plumas Blvd., Yuba City, CA 95991

ATTENDEES

Officers

Sutter Union High School Dist.	Ryan Robison	President
Glenn County Office of Ed.	Randy Jones	Vice President- Absent
Sutter County Supt. of Schools	Ron Sherrod	Secretary

Directors

Brittan	Staci Kaelin
Colusa County Office of Ed.	Serena Morrow- Absent
Feather River College	David Burris
Franklin Elementary School Dist.	Lisa Shelton
Lake Tahoe Community College	Shelley Hansen- Absent
Maxwell Unified School Dist.	Danielle Wilson- Absent
Modoc Joint Unified School Dist.	Tom O'Malley
Nuestro Elementary School Dist.	Bal Dhillon
Plumas Lake Elementary School Dist.	Ajit Kang, Jennifer Stephens
Sierra Plumas Joint Unified	Laraine Sei- Absent
Wheatland Elementary School Dist.	Craig Guensler- Absent
Yuba City Unified School District	Robert Shemwell- Absent
Yuba Community College Dist.	Mazie Brewington
Yuba County Office of Education	Mary Pa Hang- Absent

Consultants

Advisor to TCSIG Executive Board	Mathew D. Evans
Anthem	Erica Garibay
Delta Health Systems	Patrick McTighe, Monique Aguilar
Foster & Foster	Ann Byman – Via Phone
Lozano Smith	Nick Clair
Risk Strategies	Fred Cannon, Paul Harrison
USI	Steve Freeman, Ana Uson

Staff

Chief Financial Officer	Lynn Whitlock
Finance and Operations Manager	Marisa Garramore
Administrative Clerk	Becca McIntosh

Visitors

Lake Tahoe Community College	John Duerk
Sutter County Supt. of Schools	Joel Ryan

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A. Call to Order

President Ryan Robison called the meeting to order at 9:35AM.

B. Flag Salute

C. Roll Call

- a. Establish a Quorum

D. Public Comments

This is an opportunity for members of the public to address the Executive Board on any matter within the Executive Board's jurisdiction that is listed or not listed on the Agenda. To ensure fair and equal treatment of all who appear before the Executive Committee, and to expedite Executive Committee business, speakers will be limited to three minutes. The three-minute per speaker time limitation may be extended for good cause by the President, or by the majority vote of the executive committee. Anyone wishing to be placed on the Agenda for a specific topic should contact the TCSIG office and submit correspondence at least 10 days before the desired date of appearance.

John Duerk from Lake Tahoe Community College read a letter to the Board regarding TCSIG's Mental Health Services and Employee Assistance Program (EAP). He was first confused based on our website whether he could access the Anthem Blue Cross network. He then made an appointment with a provider on the Anthem network but was ultimately advised by the provider that she was out of network and would be charged at the out of network rate. He then learned Human Behavior Associates (HBA) was his provider by consulting his insurance card and learned he had only one option, that option did not fit his needs. He felt that access to adequate providers was a serious problem under the HBA network. He requested TCSIG replace HBA with a better company that offers LTCC employees what they desire.

E. Consent Agenda

- a. Approval of Minutes: October 25, 2019
b. Approval of Payments: October 2019, November 2019

Motion to approve October 25, 2019 meeting minutes and approve payments for October 2019 and November 2019: Tom O'Malley

Second the motion: David Burris

The motion was approved unanimously by the voting members present as listed on page 1.

F. Reports

- a. President's Report

President Ryan Robison deferred his report but welcomed everyone to the new home of the TCSIG Administrative Office. He also thanked the TCSIG Administrative Staff for getting the office moved and ready for the board meeting.

G. Information and Discussion Items

- a. TCSIG:
i. Open House: December 19, 2019 3:00 PM – 7:00 PM

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Marisa Garramore let everyone know the TCSIG Open House is next week on Thursday December 19, 2019 from 3:00PM to 7:00PM and stated all TCSIG members are welcome to attend. She also provided an overview of the menu that is being served and noted that the catering will be done by Wheatland High School's Culinary Arts Program which is led by Chef Kuulei Moreno.

ii. Update on Financial Audit

Lynn Whitlock provided an overview of the financial audit and explained that Crowe is conducting TCSIG's audit. Ms. Whitlock also stated Crowe will be present at the January TCSIG Executive Committee Meeting.

iii. Status of EBAC Meeting

Marisa Garramore provided an update on the TCSIG EBAC meetings and stated she will be working with the districts to fill spots of EBAC committee members that retired. She also stated once they are filled there will be a meeting in early 2020.

b. Anthem:

i. EAP and Behavioral Health

Matt Evans stated that in the last few months TCSIG has become aware that the current EAP network is not big as it used to be, TCSIG has been working with Anthem to transition the EAP services to them. Mr. Evans then introduced Erica Garibay from Anthem who gave a presentation on the EAP transition.

Ms. Garibay stated that Anthem uses an integrated approach for medical and EAP and that they strive to provide a seamless transition from EAP services to behavioral health. Ms. Garibay also stated that Anthem continues recruiting new providers so members have a robust network and they have several options for members to access EAP benefits. Ms. Garibay then provided an overview of the Anthem EAP website, Live Health Online, and employer services.

c. Foster & Foster – Ann Byman

i. Plan Change Document – Action Item

Ann Byman reviewed the proposed plan design enhancements for the Premier Plus Plan. She also reiterated that there has been a 0% rate increase for the last 3 years and that the financial projections are showing no material impact with the proposed changes. Ms. Byman is recommending TCSIG make the proposed changes to the Premier Plus Plan.

Entered closed session at 10:51AM

H. Closed Session

a. Claims (1) pursuant to Subdivision (b) 54956.95 and 6276.26

In compliance with the Americans with Disabilities Act, if you need a disability-related medication or accommodation, including auxiliary aids or services, to participate in this meeting, please contact the Tri-County Schools Insurance Group Office, Marisa Garramore (530) 822-5299 or marisa@tcsig.com at least 48 hours in advance of the meeting.

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- b. Personnel Pursuant to Section 54957(b) and Section 54957.6
- c. Report on status of programs and contracts pursuant to Government Code Section 54950; 6276.02 and 54956.87; 6276.30; 6276.44; 6276.48; 11126; 6254.25(h)(ii)
- d. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION (Government Code 54956.9)
Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Section 54956.9
Three potential cases

Returned to open session at 11:37AM

No action was taken during closed session.

I. Action Items

- a. Premier Plus Plan Enhancements
Motion to approve Premier Plus Plan enhancements: Mazie Brewington
Second the motion: Bal Dhillon
The motion was approved unanimously by the voting members present as listed on page 1.

J. Items for Next Agenda

K. Adjournment

Motion to adjourn meeting: Tom O'Malley
Second: David Burris
The motion was approved unanimously by the voting members present as listed on page 1.

Meeting adjourned at 11:58AM