

**Your EAP can help you
find a solution**

How Do I Request Help?

**Call 1-800-937-7770
collect at 707-747-0117**

The help line is available 24 hours per day. The program staff will refer you to the most appropriate resource for your issues. You will be referred to local counselors, attorneys, treatment centers, self-help programs and other sources of immediate assistance.

**What if My Co-Worker or Family
Member (Including Domestic
Partner) Needs the Help?**

First, strongly encourage him or her to call the EAP. It's private and services are 100% paid for by your employer. Supervisors, family members and coworkers should call the EAP for consultation when someone you work with or who is close to you has a problem. The EAP can help you find a Solution!

**Services
Available
Nationwide
1-800-937-7770**

www.callhba.com

**Human Behavior Associates, Inc.
1350 Hayes Street, Suite B-100
Benicia, CA 94510
Phone: 707-747-0117
Fax: 707-747-6646**

**Tri-County Schools Insurance Group
is a non-profit government joint
powers authority providing employee
benefits and self-insurance programs
for public employees.**

**Tri-County Schools
Insurance Group**



**EMPLOYEE
ASSISTANCE
PROGRAM
(EAP)**

"Treating People Right"



Employee Assistance Program

What Is An Employee Assistance Program (EAP)?

EAP is an abbreviation of Employee Assistance Program. The EAP is a confidential, professional resource that is contracted for by Tri-County Schools Insurance Group. With a staff of counselors, psychologists, attorneys and other helping professionals the program can help employees and their family members resolve personal problems. The services are coordinated by Human Behavior Associates, Inc. (HBA)

Who Is Human Behavior Associates (HBA)?

Human Behavior Associates is a private firm that specializes in providing employee counseling and assistance programs.

The staff is composed of psychologists, clinical social workers, marriage and family therapists, attorneys, financial counselors and addictions counselors. All counseling staff members are in private practice and readily available. Day, evening and Saturday appointments are available.

Human Behavior Associates, Inc.

What Specific Services Are Available ?

- No cost counseling services with licensed, professional counselors.
- Free legal consultations. Reduced fee legal services.
- Free debt counseling. Low cost debt repayment plans.
- Free financial planning services.
- Preferred rates for treatment of psychiatric, emotional, marital/family, and substance abuse problems.
- Referral services for community resources, self-help support groups, eldercare and childcare resources and other services.

Is The EAP Private ?

All contact between employees and the EAP is strictly confidential. No one is advised regarding who uses the program. Your personal matters will not be disclosed to anyone, except at your written request.

How Much Does it Cost ?

You may see a licensed counselor or attorney at no cost. Tri-County Schools Insurance Group has contracted with HBA to provide a specific number of no-cost counseling sessions. For continued treatment, ongoing legal services, financial planning or debt management services, there may be charges. HBA has arranged for lowered costs for any continuing services.

Who Pays For The EAP ?

The services of the EAP are paid for by Tri-County Schools Insurance Group. It is recognized that the employee with a personal or family problem is at a higher risk of having health problems. Therefore, this program is an investment in the quality of life and health for all employees. It is sincerely hoped that employees with personal or family problems will make use of the services.

www.callhba.com