

Tri-County Schools Insurance Group

Executive Committee Meeting Agenda

400 Plumas Blvd, Suite 220, Yuba City, CA 95991

Friday, August 9, 2024, at 9:30 AM

This meeting is being conducted by teleconference at the following locations:

906 W. 4th Street, Alturas, CA 96101

2665 Acacia Ave, Sutter, CA 95982

570 Golden Eagle Ave, Quincy, CA 95971

Each teleconference location is open to the public and any member of the public has an opportunity to address the Board from a teleconference location in the same manner as if that person attended the regular meeting location. The Board will control the conduct of the meeting and determine the appropriate order and time limitations on public comments from teleconference locations.

ATTENDEES

Officers

Wheatland Elementary School Dist.	Craig Guensler	President- Absent
Franklin Elementary School Dist.	Lisa Shelton	Vice President- left at 12:00pm
Sutter County Supt. of Schools	Ron Sherrod	Secretary- Absent

Directors

Colusa County Office of Ed.	Aaron Heinz, Sabrina Myers
Feather River College	Kevin Trutna
Glenn County Office of Ed.	Ronnie Stenquist, Sylvia Gonzalez
Lake Tahoe Community College	Shelley Yohnka- Absent
Maxwell Unified School Dist.	Danielle Wilson
Modoc Joint Unified School Dist.	Tom O'Malley
Nuestro Elementary School Dist.	Bal Dhillon – arrived at 10:03am
Pierce Unified School District	Daena Meras
Plumas Lake Elementary School Dist.	Ajit Kang
Sierra Plumas Joint Unified	Randy Jones
Sutter Union High School Dist.	Dawn Heraty
Yuba City Unified School District	Scott Bentley- arrived at 10:08am
Yuba Community College Dist.	Kuldeep Kaur- Absent
Yuba County Office of Ed.	Aaron Thornsberry

Employee Benefits Advisory Committee (EBAC)

Plumas Lake ESD	Heather Fowles- Absent
Colusa COE	Brenda Ramirez- Absent

Consultants

Acorn Health Group	Shea Smith
Adept Solutions	Geoff Granger
Advisor to TCSIG Executive Board	Mathew D. Evans
Anthem Blue Cross	Therese Nielsen, Marty Lutzeier, Yvonne Chandler
Moss Adams	Will Norris, Chuck Nefkens
Newfront	Mark Stokes, Jennet Horder
Risk Strategies	Paul Harrison, Stephanie Morrisroe
USI	Steve Freeman

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Staff

Director of Finance, Strategic Planning Lynn Whitlock
Finance and Operations Manager Marisa Garramore
Administrative Clerk Becca McIntosh

Guest

A. Call to Order

Daena Meras called the meeting to order at 9:30am.

B. Flag Salute

C. Roll Call

a. Establish a Quorum

D. Public Comments

This is an opportunity for members of the public to address the Executive Board on any matter within the Executive Board’s jurisdiction that is listed or not listed on the Agenda. To ensure fair and equal treatment of all who appear before the Executive Committee, and to expedite Executive Committee business, speakers will be limited to three minutes. The three-minute per speaker time limitation may be extended for good cause by the President, or by the majority vote of the executive committee. Anyone wishing to be placed on the Agenda for a specific topic should contact the TCSIG office and submit correspondence at least 10 days before the desired date of appearance.

No public comment.

E. Consent Agenda

a. Approval of Minutes: June 14, 2024, Executive Committee Meeting

b. Approval of Payments: June and July 2024

Motion to approve June 14, 2024, Executive Committee meeting minutes and June and July 2024 payments: Aaron Heinz

Second: Danielle Wilson

Colusa County Office of Ed.	Aaron Heinz
Feather River College	Kevin Trutna
Franklin Elementary School Dist.	Lisa Shelton
Glenn County Office of Ed.	Ronnie Stenquist
Lake Tahoe Community College	Shelley Yohnka
Maxwell Unified School Dist.	Danielle Wilson
Modoc Joint Unified School Dist.	Tom O’Malley
Nuestro Elementary School Dist.	Bal Dhillon- Absent, arrived late
Pierce Unified School District	Daena Meras
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Sutter Union High School Dist.	Dawn Heraty
Wheatland Elementary School Dist.	Craig Guensler - Absent
Yuba City Unified School District	Scott Bentley- Absent, arrived late
Yuba Community College Dist.	Kuldeep Kaur- Absent
Yuba County Office of Ed.	Mary Pa Hang

F. Reports

- a. President's Report
No president's report.

G. Information and Discussion Items

- a. TCSIG: Marisa Garramore, Lynn Whitlock, Becca McIntosh
 - i. Back to School Events
 1. Glenn COE Back to School Event 8/1/2024
 2. Yuba COE – New Hire Orientation 8/1/2024
 3. Colusa COE Welcome Back Day 8/6/2024
 4. Declined - Sutter County SOS All Staff Day 8/9/2024

Marisa Garramore reviewed the Back-to-School Events TCSIG has participated in this year. This round TCSIG had to divide and conquer due to a few events being on the same date. Becca McIntosh from the admin office and Ilda Aguilar from the Wellness Center went to an event for Glenn County Office of Education while Ms. Garramore and Shea Smith went to Yuba County Office of Education. TCSIG also attended an event for Colusa County Office of Education where after the Back-to-School event, TCSIG staff gave a presentation to the Colusa County Office of Education ECCOE group. This presentation was an overview of TCSIG benefits and services and provided members an opportunity to ask questions. Ms. Garramore also reminded everyone that if they are having an event that TCSIG can attend or just support the event with flyers and swag items.

- b. VSP: Jessica Willson
 - i. Introduce new VSP team, Jessica Wilson and Kerrie Volau
 - ii. What's new with VSP
 - iii. Review TCSIG Plan

VSP presented the new TCSIG and gave an update on VSP and the TCSIG plan. Jessica Wilson and Kerrie Volau are the two new members that will help TCSIG. Ms. Wilson is the Market Director, and she provided her background stating she very familiar with working with schools and JPA accounts. Ms. Volau will be the day-to-day contact for TCSIG and has been trained by TCSIG's previous account representative.

Ms. Wilson gave a quick review of the TCSIG plan and said she will go more in depth at the September meeting. She stated utilization is higher than the industry standard and book of business and 96% of members are using in-network providers. She also noted that right now glasses are more popular than contacts so

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this might be a good area to do an enhancement for those getting glasses. The top lens enhancements being utilized with TCSIG are anti-reflective, impact resistant, and light reactive. She suggested TCSIG look at progressive lens coverage and she said that with the current frame allowance only 24% of members were covered in full for their glasses. The average out of pocket cost was \$54. Ms. Wilson is recommending changing frequency to 12/12/12, up communication on benefits, and increase frame and contact allowance.

- c. Patient Advocacy: Shea Smith
 - i. Cancer Screening Initiative – Find Cancer before it finds you
 - 1. Prostate Cancer Screening
 - 2. Cervical Cancer Screening
 - 3. Breast Cancer Screening
 - 4. Colon Cancer Screening

Patient Advocacy is now moving into early cancer detection and are working on truing data into good decisions to help members. Ms. Smith reviewed guidelines for various cancers and then went over what TCSIG's guidelines for cancer screenings. Patient Navigation and data are helping to identify TCSIG members who are due for screenings, and they are specifically looking at those who have become eligible in the last three years. With this information they are developing a patient outreach strategy. They have their initial contact, schedule follow ups and send out reminders. They are also using social media to engage with members. Since Ms. Smith has taken over the social media profiles there has been a growth in followers and has more engagements by members that previously seen on the Wellness Center social media. They have a weekly posting schedule, and each day is a different theme. Ms. Smith then reviewed current screenings and stated they have added incentives for completing screenings. This has helped improve the number of members doing the screenings, prostate screenings went from 4% compliance to 29% compliance and cervical cancer screenings went from 47% to 54% compliance. They are also working on matching up timings of the campaigns for the school breaks to make access to screenings easier. Ms. Smith plans to use the Biometric Screening events to get some of the screenings completed as well. To help boost participation in the Biometric Screening events post cards are being sent out this year. There are some other incentive and screening programs in the works but have not been green lit yet. One of these is a program using Cologuard for colon cancer screenings and using an at home cervical cancer screening. Ms. Smith is reviewing the cost effectiveness and patient eligibility of these programs to see if they will be worthwhile for TCSIG.

- d. Risk Strategies: Paul Harrison, Stephanie Morrisroe
 - i. Ratify 2024/2025 Property Casualty Rates
 - ii. Authorization of Memorandum of Coverage Declaration Page, Endorsements #1- #5.

Paul Harrison reviewed the TCSIG renewal. Auto physical has increased by 25% but we lowered the deductible to \$25,000 for vehicles valued under

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\$100,000. Cyber and deadly weapons coverage also increased. Liability coverage has increased due to SAM claims but we have moved to PRISM so we are still lower than what we previously had. As of 07/01/24 we have lowered the SIR. Mr. Harrison then went over the Memorandum of Coverage (MOC) changes that were effective 07/01/24 and explained approving these changes is an annual action the board must take. The MOC changes include dates, school district names, and policy numbers.

- e. Newfront: Mark Stokes
 - i. October 25 – Admin Training Day
 - 1. Tentative Agenda:
 - a. Work Comp 101
 - b. New Hires
 - c. Investigations
 - d. Industrial Leave Ed Code Training - Bring your payroll team
 - e. Review IIPP

Mark Stokes presented that Newfront and TCSIG are working on an Admin Training Day and said it was scheduled for October 25th. Marisa Garramore then played a video of Jennet Horder who explained the training. This a 4–6 hour training that will go over Workers’ Comp 101, return to work, and risk control. Mo Preston will also help review SB 553.

Entered closed session at 10:37am

H. Closed Session

- a. Claims (1) pursuant to Subdivision (b) 54956.95 and 6276.26
- b. Personnel Pursuant to Section 54957(b) and Section 54957.6
- c. Report on status of programs and contracts pursuant to Government Code Section 54950; 6276.02 and 54956.87; 6276.30; 6276.44; 6276.48; 11126; 6254.25(h)(ii)
- d. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION (Government Code 54956.9)

Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Section 54956.9

Three potential cases

Returned to open session at 11:56am

No action to report from closed session.

I. Action Items

- a. Discussion and Possible Approval – Ratify Contract Termination: Care Operative Healthcare Bluebook

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Motion to approve- ratify contract termination of Care Operative Healthcare

Bluebook: Tom O'Malley

Second: Danielle Wilson

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Feather River College	Kevin Trutna
Franklin Elementary School Dist.	Lisa Shelton
Glenn County Office of Ed.	Ronnie Stenquist
Lake Tahoe Community College	Shelley Yohnka- Absent
Maxwell Unified School Dist.	Danielle Wilson
Modoc Joint Unified School Dist.	Tom O'Malley
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Plumas Lake Elementary School Dist.	Ajit Kang
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Sutter County Supt. of Schools	Ron Sherrod- Absent
Sutter Union High School Dist.	Dawn Heraty
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Yuba City Unified School District	Scott Bentley
Yuba Community College Dist.	Kuldeep Kaur- Absent
Yuba County Office of Ed.	Mary Pa Hang

b. Discussion and possible approval: Ratification Property / Casualty Coverage Rates

Motion to approve ratification property / casualty coverage rates: Danielle Wilson

Second: Lisa Shelton

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- c. Discussion and possible approval: Property/Casualty 2024/2025 MOC Declaration and Endorsements #1- #5 effective 7/1/2024 TCSIG00024

Motion to approve property/casualty 2024/2025 MOC declaration and endorsements #1- #5 effective 7/1/2024 TCSIG00024 and give President Craig Guensler authority to sign: Lisa Shelton
Second: Bal Dhillon

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J. Items for Next Agenda

K. Adjournment

Motion to adjourn meeting: Bal Dhillon

Second: Mary Pa Hang

Meeting adjourned at 12:00pm

Colusa County Office of Ed.	Sabrina Myers
Feather River College	Kevin Trutna
Franklin Elementary School Dist.	Lisa Shelton
Glenn County Office of Ed.	Ronnie Stenquist
Lake Tahoe Community College	Shelley Yohnka - Absent
Maxwell Unified School Dist.	Danielle Wilson
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