The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Personify Health (aka HealthComp) at 1-800-442-7247. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-442-7247 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	Network Per Calendar Year \$1,000/Individual \$2,000/Family  Out-of-Network Per Calendar Year \$2,000/Individual \$4,000/Family	this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member	
Are there services covered before you meet your deductible?	Yes. Preventive Care, Physician Office Visits, Emergency Room Care, Ambulance Service, Acupuncture, and Urgent Care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list or covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network Per Calendar Year \$5,000/Individual \$10,000/Family  Prescription Drug Per Calendar Year \$1,000/Individual \$2,000/Family	r	

Important Questions	Answers	Why This Matters:
What is not included in the out-of-pocket limit?	Premiums, balance billing charges (unless balanced billing is prohibited), health care this plan doesn't cover, and cost containment penalties for failure to obtain precertification when required.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.anthem.com/ca">www.anthem.com/ca</a> or call 1-800-442-7247 for a list of <a href="mailto:network">network</a> providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Samilaga Valu May	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20/visit  Deductible waived	50% coinsurance	None
If you visit a health care provider's office or	Specialist visit	\$20/visit <u>Deductible</u> waived	50% coinsurance	None
clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> waived	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	None

	Samilaga Vall May	What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.
	Generic drugs	\$5/prescription  Mail order & Retail 90  \$10/prescription	Not covered	Covers up to a 31-day supply (retail prescription);31- 90 day supply (mail order prescription or other 90-day retail).  Should the Covered Person request a brand name drug when the generic is available, and the Physician has NOT provided evidence of medical necessity, the Covered Person will be liable for the difference between the brand name and the generic in addition to the brand name Copay.
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail 25% coinsurance up to \$35/prescription  Mail order & Retail 90 \$50/prescription	Not covered	
	Non-preferred brand drugs	Retail 45% coinsurance up to \$70/prescription  Mail order & Retail 90 \$90/prescription	Not covered	
More information about prescription drug coverage is available at www.anthem.com/ca	Specialty drugs	CarelonRX Cost Relief Program – No charge Unavailable through the CarelonRX Cost Relief Program: Preferred Brand – 25% coinsurance up to \$35/prescription Non-Preferred Brand – 45% coinsurance up to \$70/prescription  Voluntary opt out of CarelonRX Cost Relief Program: Preferred Brand – 30% coinsurance /prescription	Not applicable	Covers up to a 30-day supply.  Specialty Drugs are only available from the Specialty Pharmacy and you will not be able to obtain them at a Retail Pharmacy or through the Home Delivery (Mail Order) Pharmacy. Your medication may be available through the CarelonRX Cost Relief program. The list of prescription drugs covered by the CarelonRX Cost Relief Program may be updated periodically by the Plan. For additional information contact CarelonRX at 877-638-4008. If you are eligible for the CarelonRX Cost Relief Program and choose to opt out, you will be subject to the Specialty Drug Coinsurance.

	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		Non-Preferred Brand – 45% coinsurance/ prescription			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
	Emergency room care	\$50/visit + 30% <u>coinsurance</u> <u>Deductible</u> waived		Copay waived if admitted.	
If you need immediate	Emergency medical transportation	30% <u>coinsurance</u> <u>Deductible</u> waived		Out-of-Network: Non-emergent Ground and Water transportation is 50% coinsurance.	
medical attention	<u>Urgent care</u>	Office \$20/visit Deductible waived	50% coinsurance	None	
		Other 30% coinsurance			
If you have a hospital	Facility fee (e.g., hospital room)  30% coinsurance 50% coinsurance		50% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office \$20/visit Deductible waived Other 30% coinsurance	50% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	

	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance	50% coinsurance	Limited to 100 days per Calendar Year. Precertification is required. If you don't get precertification, benefits could be reduced.	
	Office visits	No charge <u>Deductible</u> waived	50% coinsurance	Cost-sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply.	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Precertification is only required for stays exceeding 48 hours after delivery (or 96 hours after C-section). If you don't get precertification when required, benefits could be reduced.	
	Home health care	30% coinsurance	50% coinsurance	Limited to 100 visits per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.	
	Rehabilitation services	30% coinsurance	50% coinsurance	Limited to 1 visit per day for Occupational, and Physical Therapy/each.	
If you need help recovering or have other special health needs	Habilitation services	30% coinsurance	50% coinsurance	Limited to 20 visits per Calendar Year. Limits for habilitation services do not apply to autism spectrum disorders.	
	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 100 days per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.	
	Durable medical equipment	30% coinsurance	50% coinsurance	Precertification is required for billed charges in excess of \$2,000. If you don't get a precertification, benefits could be reduced.	

	Samiana Vau May	What You Will Pay		Limitations Everytions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Hospice services	30% coinsurance	50% coinsurance	Bereavement: Limited to 4 visits per Calendar Year. \$25 per visit maximum paid amount.  Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
	Children's eye exam	Not covered	Not covered	Must enroll in separate vision plan.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Must enroll in separate vision plan.	
	Children's dental check-up	Not covered	Not covered	Must enroll in separate dental <u>plan</u> .	

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Dental Care (Adult)
- Hearing Aids
- Infertility Treatment (except for diagnostic services for infertility evaluation)
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing

- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Tri-County Schools Insurance Group (TCSIG) Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the

Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Personify Health (aka HealthComp) at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	30%
Other (Tests) coinsurance	30%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
<u>Cost-Sharing</u>		
<u>Deductibles</u>	\$1,000	
Copayments	\$10	
Coinsurance	\$3,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,570	

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	30%
■ Other (Brand drugs) copayment	\$35

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
<u>Cost-Sharing</u>	
<u>Deductibles</u>	\$100
Copayments	\$1,200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,320

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$20
■ Hospital (ER) copay+coinsurance	\$50+30%

■ Other (Physical Therapy) coinsurance 30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Durable medical equipment (crutches)** 

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
<u>Cost-Sharing</u>	
<u>Deductibles</u>	\$1,000
Copayments	\$100
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.